

**BUILDING/HEAVY RATES FOR THE STATE OF DELAWARE
OPERATING ENGINEERS - LOCAL 542**

WAGE GROUP I	05/01/22	05/01/23	05/01/24	05/01/25	05/01/26					
	Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26					
HOURLY RATE		\$45.60	\$46.75	\$47.92	\$49.07	\$50.23				
H & W 0.160	*\$6.58	\$13.87	*\$6.58	\$14.06	*\$6.58	\$14.24	*\$6.58	\$14.44	*\$6.58	\$14.63
PENSION 0.105		\$4.79	\$4.91	\$5.03	\$5.15	\$5.27				
APPR. TR. 0.010	\$0.60	\$1.06	\$0.60	\$1.07	\$0.60	\$1.08	\$0.60	\$1.09	\$0.60	\$1.10
S.U.B. 0.020	\$0.18	\$1.09	\$0.18	\$1.12	\$0.18	\$1.14	\$0.18	\$1.16	\$0.18	\$1.18
ANNUITY		\$8.00	\$8.50	\$9.00	\$9.50	\$10.00				
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00				
TOTAL 0.295	\$7.36	\$75.41	\$7.36	\$77.41	\$7.36	\$79.41	\$7.36	\$81.41	\$7.36	\$83.41

Handling Steel And Stone
In Connection With Erection
Cranes ***
Any Machines Handling Machinery
Cable Spinning Machine

Helicopter
Concrete Pumps
High Rail/Burro Crane
Rail Loader (Winch Boom Type)
Spider/Mini Crane

Machines similar to above including remote, robotic, or laser control equipment

*Surcharge
**Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications
***Refer to Section 17, Paragraph C

WAGE GROUP I (A)	05/01/22	05/01/23	05/01/24	05/01/25	05/01/26					
	Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26					
HOURLY RATE		\$48.59	\$49.75	\$50.91	\$52.07	\$53.22				
H & W 0.160	*\$6.58	\$14.36	*\$6.58	\$14.54	*\$6.58	\$14.72	*\$6.58	\$14.91	*\$6.58	\$15.11
PENSION 0.105		\$5.10	\$5.22	\$5.35	\$5.47	\$5.59				
APPR. TR. 0.010	\$0.60	\$1.09	\$0.60	\$1.10	\$0.60	\$1.11	\$0.60	\$1.12	\$0.60	\$1.13
S.U.B. 0.020	\$0.18	\$1.15	\$0.18	\$1.18	\$0.18	\$1.20	\$0.18	\$1.22	\$0.18	\$1.24
ANNUITY		\$8.00	\$8.50	\$9.00	\$9.50	\$10.00				
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00				
TOTAL 0.295	\$7.36	\$79.29	\$7.36	\$81.29	\$7.36	\$83.29	\$7.36	\$85.29	\$7.36	\$87.29

Handling Steel And Stone
In Connection With Erection
Cranes ***
Any Machines Handling Machinery

Concrete Pumps
High Rail/Burro Crane
Rail Loader (Winch Boom Type)

Single Person Truck Cranes 15 Ton And Over Factory Rating, And Cherry Picker Type Machinery And Equipment 15 Ton And Over Factory Rating, Etc.

All Equipment In This Group Which Previously Received The Hour In Lieu Of An Oiler Will Receive Wage Group I(A).

Machines similar to above including remote, robotic, or laser control equipment

*Surcharge
**Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications
***Refer to Section 17, Paragraph C

**BUILDING/HEAVY RATES FOR THE STATE OF DELAWARE
OPERATING ENGINEERS - LOCAL 542**

WAGE GROUP II	05/01/22	05/01/23	05/01/24	05/01/25	05/01/26					
	Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26					
HOURLY RATE		\$45.25	\$46.41	\$47.57	\$48.73	\$49.88				
H & W 0.160	*\$6.58	\$13.82	*\$6.58	\$14.01	*\$6.58	\$14.37	*\$6.58	\$14.56		
PENSION 0.105		\$4.75	\$4.87	\$4.99	\$5.12	\$5.24				
APPR. TR. 0.010	\$0.60	\$1.05	\$0.60	\$1.06	\$0.60	\$1.09	\$0.60	\$1.10		
S.U.B. 0.020	\$0.18	\$1.09	\$0.18	\$1.11	\$0.18	\$1.13	\$0.18	\$1.15	\$0.18	\$1.18
ANNUITY		\$8.00	\$8.50	\$9.00	\$9.50	\$10.00				
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00				
TOTAL 0.295	\$7.36	\$74.96	\$7.36	\$76.96	\$7.36	\$78.96	\$7.36	\$80.96	\$7.36	\$82.96

All Types Of Cranes	Chipper With Boom
All Types Of Backhoes ***	Tree Spade
Cableways	Concrete Breaking Machines
Conveyor Loaders (Euclid-Type Wheel)	(Guillotine Type And Remote Type)
Drag Lines	Forklift
All Types Of Shovels	Motor Patrols (Fine Grade)
Derricks	Batch Plant With Mixer
Trench Shovels	All Autograde And Concrete Finishing
Trenching Machines	Machines (Excluding Trowel Machines)
Pippin Type Backhoes	Carryalls, Scrapers & Tournapulls
Hoist With Two Towers	Rollers (High Grade Finishing)
All Pavers (Concrete And Blacktop)	Mechanic - Welder
All Types Of Overhead Cranes	Spreaders (Asphalt)
Building Hoists - Double Drum	Side Boom
(Unless Used As A Single Drum)	Bobcat Type (All Attachments)
Milling Machine	Vermeer Saw Type Machine
Mucking Machines In Tunnel	(Other Than Hand Held)
Gradalls	Directional Boring Machines
Front-End Loaders	Tractor Mounted Hydro Axe
Bulldozers And Tractors	Bundle Puller-Extractors (Tubular Type)
Boat Captain	Production Switch Tamper
Keystones	Ballast Regulators
Tandem Scrapers	Tie Replacer
Tower Type Crane Operation, Erecting,	Rail/Road Loader
Dismantling, Jumping Or Jacking	Power Jack Liner
Drills Self-Contained (Drillmaster Type)	Portable Rock Crusher
Hydro Vac Truck/Excavator	Articulated End/Rear Dump
High Pressure Pumps	Drone Operator

Machines similar to above including remote, robotic, or laser control equipment

*Surcharge

**Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

***Refer to Section 17, Paragraph C

**BUILDING/HEAVY RATES FOR THE STATE OF DELAWARE
OPERATING ENGINEERS - LOCAL 542**

WAGE GROUP II (A)	05/01/22	05/01/23	05/01/24	05/01/25	05/01/26	
	Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26	
HOURLY RATE		\$48.26	\$49.41	\$50.57	\$51.73	\$52.89
H & W 0.160	*\$6.58	\$14.29	*\$6.58 \$14.49	*\$6.58 \$14.67	*\$6.58 \$14.86	*\$6.58 \$15.04
PENSION 0.105		\$5.07	\$5.19	\$5.31	\$5.43	\$5.55
APPR. TR. 0.010	\$0.60	\$1.08	\$0.60 \$1.09	\$0.60 \$1.11	\$0.60 \$1.12	\$0.60 \$1.13
S.U.B. 0.020	\$0.18	\$1.15	\$0.18 \$1.17	\$0.18 \$1.19	\$0.18 \$1.21	\$0.18 \$1.24
ANNUITY		\$8.00	\$8.50	\$9.00	\$9.50	\$10.00
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
TOTAL 0.295	\$7.36	\$78.85	\$7.36 \$80.85	\$7.36 \$82.85	\$7.36 \$84.85	\$7.36 \$86.85

Single Person Operation Truck Cranes 15 Ton And Over Factory Rating, And Cherry Picker Type Machinery And Equipment 15 Ton And Over Etc. Cranes Doing Hook Work Will Be Paid Wage Group I (A) .

Crawler Backhoes And Crawler Gradalls Over One (1) Cubic Yard Factory Rating, Hydraulic Backhoes Over One (1) Cubic Yard Factory Rating.

All Equipment In This Group Which Previously Received The Hour In Lieu Of An Oiler Will Receive Wage Group II (A) .

Machines similar to above including remote, robotic, or laser control equipment

*Surcharge

**Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

WAGE GROUP III	05/01/22	05/01/23	05/01/24	05/01/25	05/01/26	
	Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26	
HOURLY RATE		\$43.06	\$44.23	\$45.39	\$46.54	\$47.70
H & W 0.160	*\$6.58	\$13.48	*\$6.58 \$13.66	*\$6.58 \$13.83	*\$6.58 \$14.02	*\$6.58 \$14.21
PENSION 0.105		\$4.52	\$4.64	\$4.77	\$4.89	\$5.01
APPR. TR. 0.010	\$0.60	\$1.03	\$0.60 \$1.04	\$0.60 \$1.05	\$0.60 \$1.07	\$0.60 \$1.08
S.U.B. 0.020	\$0.18	\$1.04	\$0.18 \$1.06	\$0.18 \$1.09	\$0.18 \$1.11	\$0.18 \$1.13
ANNUITY		\$8.00	\$8.50	\$9.00	\$9.50	\$10.00
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
TOTAL 0.295	\$7.36	\$72.13	\$7.36 \$74.13	\$7.36 \$76.13	\$7.36 \$78.13	\$7.36 \$80.13

Conveyors (Except Building Conveyors)
Asphalt Plant Engineers
High Or Low Pressure Boilers
Well Drillers
Forklift Trucks All Types
Ditch Witch Type Trenchers
Motor Patrols

Concrete Breaking Machines
Rollers
Fine Grade Machines
Elevator Operator (New Construction)
Building Hoists (Single Drum)
Stump Grinder

Machines similar to above including remote, robotic, or laser control equipment

*Surcharge

**Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

**BUILDING/HEAVY RATES FOR THE STATE OF DELAWARE
OPERATING ENGINEERS - LOCAL 542**

WAGE GROUP IV	05/01/22	05/01/23	05/01/24	05/01/25	05/01/26					
	Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26					
HOURLY RATE		\$42.67	\$43.83	\$44.99	\$46.15	\$47.31				
H & W 0.160	*\$6.58	\$13.41	*\$6.58	\$13.59	*\$6.58	\$13.78	*\$6.58	\$13.96	*\$6.58	\$14.14
PENSION 0.105		\$4.48	\$4.60	\$4.72	\$4.85	\$4.97				
APPR. TR. 0.010	\$0.60	\$1.03	\$0.60	\$1.04	\$0.60	\$1.05	\$0.60	\$1.06	\$0.60	\$1.07
S.U.B. 0.020	\$0.18	\$1.03	\$0.18	\$1.06	\$0.18	\$1.08	\$0.18	\$1.10	\$0.18	\$1.13
ANNUITY		\$8.00	\$8.50	\$9.00	\$9.50	\$10.00				
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00				
TOTAL 0.295	\$7.36	\$71.62	\$7.36	\$73.62	\$7.36	\$75.62	\$7.36	\$77.62	\$7.36	\$79.62

Seamen Pulverizing Mixer Farm Tractors Power Broom(Self-Contained)
Tire Man On Power Equipment Form Line Graders Seed Spreader
Maintenance Engineer (Power Boat) Road Finishing Machine Grease Truck

Machines similar to above including remote, robotic, or laser control equipment

*Surcharge

**Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

WAGE GROUP V	05/01/22	05/01/23	05/01/24	05/01/25	05/01/26					
	Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26					
HOURLY RATE		\$40.63	\$41.79	\$42.95	\$44.11	\$45.27				
H & W 0.160	*\$6.58	\$13.08	*\$6.58	\$13.26	*\$6.58	\$13.45	*\$6.58	\$13.64	*\$6.58	\$13.82
PENSION 0.105		\$4.27	\$4.39	\$4.51	\$4.63	\$4.75				
APPR. TR. 0.010	\$0.60	\$1.01	\$0.60	\$1.02	\$0.60	\$1.03	\$0.60	\$1.04	\$0.60	\$1.05
S.U.B. 0.020	\$0.18	\$0.99	\$0.18	\$1.02	\$0.18	\$1.04	\$0.18	\$1.06	\$0.18	\$1.09
ANNUITY		\$8.00	\$8.50	\$9.00	\$9.50	\$10.00				
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00				
TOTAL 0.295	\$7.36	\$68.98	\$7.36	\$70.98	\$7.36	\$72.98	\$7.36	\$74.98	\$7.36	\$76.98

Conveyors (Building) Wellpoints Miscellaneous Equipment Operator
Welding Machines Compressors Elevator Operators (Renovations)
Heaters Pumps House Car

Machines similar to above including remote, robotic, or laser control equipment

*Surcharge**Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

WAGE GROUP VI	05/01/22	05/01/23	05/01/24	05/01/25	05/01/26					
	Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26					
HOURLY RATE		\$40.05	\$41.20	\$42.36	\$43.52	\$44.68				
H & W 0.160	*\$6.58	\$12.99	*\$6.58	\$13.18	*\$6.58	\$13.36	*\$6.58	\$13.54	*\$6.58	\$13.73
PENSION 0.105		\$4.20	\$4.33	\$4.45	\$4.57	\$4.69				
APPR. TR. 0.010	\$0.60	\$1.00	\$0.60	\$1.01	\$0.60	\$1.02	\$0.60	\$1.04	\$0.60	\$1.05
S.U.B. 0.020	\$0.18	\$0.98	\$0.18	\$1.00	\$0.18	\$1.03	\$0.18	\$1.05	\$0.18	\$1.07
ANNUITY		\$8.00	\$8.50	\$9.00	\$9.50	\$10.00				
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00				
TOTAL 0.295	\$7.36	\$68.22	\$7.36	\$70.22	\$7.36	\$72.22	\$7.36	\$74.22	\$7.36	\$76.22

Fireman Grease Truck Helper
Oilers and Deck Hands (Personnel Boats) Dingo Type Machinery/Walk Behind Equipment
Hydro Vac Helper

Machines similar to above including remote, robotic, or laser control equipment

*Surcharge

**Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

APPRENTICE ADDENDUM

APPRENTICES subject to availability, will be referred to each Employer at the ratio of one Apprentice to each six (1:6) Journey-members employed. Hoisting machines, as defined in the Collective Bargaining Agreement, will not be computed into this ratio. Hoisting machines will continue to be manned as required in the Agreement.

THE EMPLOYER shall not lay-off an Apprentice for lack of work unless notice has been given to the Local at least twenty-four (24) hours prior to lay-off. When equipment is shut-down the Apprentice will not replace the Journey-member.

THE CLASSIFICATION of Apprentice (e.g. First Year, Second Year, etc.) shall be defined by the Apprenticeship and Training Coordinator. Apprentices, upon the successful completion of each incremental milestone, shall receive a 5% step rate increase based on the Group I Classification:

THE parties agree to comply with the standards of Apprenticeship for Operating Engineers as established by the Joint Apprenticeship and Training Committee. The Apprentice shall assume such duties as are agreed to by the Joint Apprentice and Training Trustees.

(a) Probation to first six months of Registered Apprentices:	50%
(b) Second six months of Apprenticeship to successful completion of first year:	55%
(c) Third six months of Registered Apprenticeship:	60%
(d) Fourth six months of Apprenticeship to successful completion of second year:	65%
(e) Fifth six months of Registered Apprenticeship:	70%
(f) Sixth six months of Apprenticeship to successful completion of third year:	75%
(g) Seventh six months of Registered Apprenticeship:	80%
(h) Eighth six months of Apprenticeship to completion of program:	85%

**BUILDING/HEAVY RATES FOR THE STATE OF DELAWARE
OPERATING ENGINEERS - LOCAL 542**

APPRENTICE RATES	05/01/22	05/01/23	05/01/24	05/01/25	05/01/26
FOURTH YEAR APPRENTICE					
	Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26
HOURLY RATE		\$38.00	\$38.77	\$39.55	\$40.32
H & W	0.160	*\$6.58	\$12.66	*\$6.58	\$12.78
PENSION	0.105	\$3.99	\$4.07	\$4.15	\$4.23
APPR. TR.	0.010	\$0.60	\$0.98	\$0.60	\$0.99
S.U.B.	0.020	\$0.18	\$0.94	\$0.18	\$0.96
ANNUITY		\$5.75	\$5.75	\$5.75	\$5.75
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00
TOTAL	0.295	\$7.36	\$63.32	\$7.36	\$64.32

APPRENTICE RATES	05/01/22	05/01/23	05/01/24	05/01/25	05/01/26
THIRD YEAR APPRENTICE					
	Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26
HOURLY RATE		\$34.43	\$34.43	\$34.43	\$34.43
H & W	0.160	*\$6.58	\$12.09	*\$6.58	\$12.09
PENSION	0.105	\$3.62	\$3.62	\$3.62	\$3.62
APPR. TR.	0.010	\$0.60	\$0.94	\$0.60	\$0.94
S.U.B.	0.020	\$0.18	\$0.87	\$0.18	\$0.87
ANNUITY		\$4.25	\$4.25	\$4.25	\$4.25
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00
TOTAL	0.295	\$7.36	\$57.20	\$7.36	\$57.20

APPRENTICE RATES	05/01/22	05/01/23	05/01/24	05/01/25	05/01/26
SECOND YEAR APPRENTICE					
	Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26
HOURLY RATE		\$31.69	\$31.69	\$31.69	\$31.69
H & W	0.160	*\$6.58	\$11.65	*\$6.58	\$11.65
PENSION	0.105	\$3.33	\$3.33	\$3.33	\$3.33
APPR. TR.	0.010	\$0.60	\$0.92	\$0.60	\$0.92
S.U.B.	0.020	\$0.18	\$0.81	\$0.18	\$0.81
ANNUITY		\$4.25	\$4.25	\$4.25	\$4.25
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00
TOTAL	0.295	\$7.36	\$53.65	\$7.36	\$53.65

APPRENTICE RATES	05/01/22	05/01/23	05/01/24	05/01/25	05/01/26
FIRST YEAR APPRENTICE					
	Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26
HOURLY RATE		\$28.93	\$28.93	\$28.93	\$28.93
H & W	0.160	*\$6.58	\$11.21	*\$6.58	\$11.21
PENSION	0.105	\$3.04	\$3.04	\$3.04	\$3.04
APPR. TR.	0.010	\$0.60	\$0.89	\$0.60	\$0.89
S.U.B.	0.020	\$0.18	\$0.76	\$0.18	\$0.76
ANNUITY		\$4.25	\$4.25	\$4.25	\$4.25
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00
TOTAL	0.295	\$7.36	\$50.08	\$7.36	\$50.08

* Surcharge

**Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications