

**29 COUNTY HIGHWAY CONSTRUCTION  
OPERATING ENGINEERS - LOCAL 542**

<b>WAGE GROUP I</b>		<b>05/01/22</b>	<b>05/01/23</b>	<b>05/01/24</b>	<b>05/01/25</b>	<b>05/01/26</b>
		Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26
HOURLY RATE		\$39.10	\$40.25	\$41.41	\$42.56	\$43.72
H & W	0.160	*\$6.40	*\$6.40	*\$6.40	*\$6.40	*\$6.40
PENSION	0.105	\$4.11	\$4.23	\$4.35	\$4.47	\$4.59
APPR. TR.	0.010	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
S.U.B.	0.020	\$0.18	\$0.18	\$0.18	\$0.18	\$0.18
ANNUITY		\$8.00	\$8.50	\$9.00	\$9.50	\$10.00
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
TOTAL	0.295	\$7.18	\$7.18	\$7.18	\$7.18	\$7.18
		\$66.80	\$68.80	\$70.80	\$72.80	\$74.80

Pile Drivers Or Engineers	Scrapers And Tournapulls
Working With Dock Builders	Bulldozers And Tractors
And Pile Drivers	Concrete Pumps
All Types Of Cranes	Log Skidder
All Types Of Backhoes	Motor Patrols
Drag Line	Chipper With Boom
Keystones	Mechanic Welders
All Types Of Shovels	Hydro Ax
Derricks	Side Boom
Trench Shovels	Tree Spade
Trenching Machines	Bob Cat Type (With Attachments)
All Pavers (Blacktop And Concrete)	Boring Machines Including
Gradalls	Directional Boring Machines
All Front End Loaders	All Autograde And Concrete Finishing
Tandem Scrapers	Machines (Excluding Trowel Machines)
Pippin Type Backhoes	Concrete Breaking Machines
Boat Captains	High Rail/Burro Crane
Batch Plant With Mixer	Rail Loader (Winch Boom Type)
Drill Self-Contained (Drillmaster Type)	Production Switch Tamper
CMI Type Autograde	Ballast Regulators
Milling Machine	Tie Replacer
Vermeer Saw	Rail/Road Loader
Conveyor Loader (Euclid Type)	Power Jack Liner
Hydro Vac Truck/Excavator	High Pressure Pumps
Spider/Mini Crane	Boom Trucks
Crushers	Drone Operator

**Machines similar to above including remote, robotic, or laser control equipment**

\*Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

**29 COUNTY HIGHWAY CONSTRUCTION  
OPERATING ENGINEERS - LOCAL 542**

<b>WAGE GROUP I (A)</b>		<b>05/01/22</b>		<b>05/01/23</b>		<b>05/01/24</b>		<b>05/01/25</b>		<b>05/01/26</b>	
		Surcharge 22		Surcharge 23		Surcharge 24		Surcharge 25		Surcharge 26	
HOURLY RATE			\$41.35		\$42.50		\$43.66		\$44.81		\$45.97
H & W	0.160	*\$6.40	\$13.02	*\$6.40	\$13.22	*\$6.40	\$13.40	*\$6.40	\$13.58	*\$6.40	\$13.77
PENSION	0.105		\$4.34		\$4.46		\$4.58		\$4.71		\$4.83
APPR. TR.	0.010	\$0.60	\$1.01	\$0.60	\$1.02	\$0.60	\$1.04	\$0.60	\$1.05	\$0.60	\$1.06
S.U.B.	0.020	\$0.18	\$1.01	\$0.18	\$1.03	\$0.18	\$1.05	\$0.18	\$1.08	\$0.18	\$1.10
ANNUITY			\$8.00		\$8.50		\$9.00		\$9.50		\$10.00
PIN POINT			\$1.00		\$1.00		\$1.00		\$1.00		\$1.00
TOTAL	0.295	\$7.18	\$69.73	\$7.18	\$71.73	\$7.18	\$73.73	\$7.18	\$75.73	\$7.18	\$77.73

**Single Person Operation Truck Cranes 15 Ton And Over Factory Rating, And Cherry Picker Type Machinery And Equipment 15 Ton And Over Factory Rating, Etc.  
Crawler Backhoes And Crawler Gradalls Over One (1) Cubic Yard Factory Rating,  
Hydraulic Backhoes Over One (1) Cubic Yard Factory Rating.**

**All Equipment In This Group Which Previously Received The Hour In Lieu Of An Oiler Will Receive Wage Group I(A) Including Concrete Pumps.**

**Machines similar to above including remote, robotic, or laser control equipment**

\*Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

<b>WAGE GROUP II</b>		<b>05/01/22</b>		<b>05/01/23</b>		<b>05/01/24</b>		<b>05/01/25</b>		<b>05/01/26</b>	
		Surcharge 22		Surcharge 23		Surcharge 24		Surcharge 25		Surcharge 26	
HOURLY RATE			\$37.93		\$39.08		\$40.24		\$41.39		\$42.55
H & W	0.160	*\$6.40	\$12.47	*\$6.40	\$12.66	*\$6.40	\$12.84	*\$6.40	\$13.04	*\$6.40	\$13.21
PENSION	0.105		\$3.98		\$4.10		\$4.23		\$4.35		\$4.47
APPR. TR.	0.010	\$0.60	\$0.96	\$0.60	\$0.99	\$0.60	\$1.00	\$0.60	\$1.01	\$0.60	\$1.03
S.U.B.	0.020	\$0.18	\$0.94	\$0.18	\$0.95	\$0.18	\$0.97	\$0.18	\$0.99	\$0.18	\$1.02
ANNUITY			\$8.00		\$8.50		\$9.00		\$9.50		\$10.00
PIN POINT			\$1.00		\$1.00		\$1.00		\$1.00		\$1.00
TOTAL	0.295	\$7.18	\$65.28	\$7.18	\$67.28	\$7.18	\$69.28	\$7.18	\$71.28	\$7.18	\$73.28

Spreaders

Asphalt Plant Engineers

Rollers(High Grade Finishing)

Stump Grinder

Grease Truck

Forklifts (20 Feet And Over)

**Machines similar to above including remote, robotic, or laser control equipment**

\*Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

**29 COUNTY HIGHWAY CONSTRUCTION  
OPERATING ENGINEERS - LOCAL 542**

<b>WAGE GROUP III</b>		<b>05/01/22</b>	<b>05/01/23</b>	<b>05/01/24</b>	<b>05/01/25</b>	<b>05/01/26</b>
		Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26
HOURLY RATE		\$37.23	\$38.39	\$39.55	\$40.70	\$41.87
H & W	0.160	*\$6.40	*\$6.40	*\$6.40	*\$6.40	*\$6.40
PENSION	0.105	\$3.91	\$4.03	\$4.15	\$4.27	\$4.40
APPR. TR.	0.010	\$0.60	\$0.98	\$1.00	\$1.01	\$1.02
S.U.B.	0.020	\$0.18	\$0.92	\$0.97	\$0.99	\$1.02
ANNUITY		\$8.00	\$8.50	\$9.00	\$9.50	\$10.00
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
TOTAL	0.295	\$7.18	\$66.38	\$7.18	\$70.38	\$72.38

Welding Machines	Rollers
Well Points	Miscellaneous Equipment Operator
Compressors	Seaman Pulverizing Mixer
Pumps	Tireman (For Power Equipment)
Heaters	Power Broom
Farm Tractors	Conveyor Loaders Other Than Euclid Type
Form Line Graders	Seeding Spreader
Ditch Witch Type Trencher	Conveyors
Road Finishing Machines	Driller Second Class
Concrete Breaking Machines (Guillotine Type)	Forklifts (Under 20 Feet)
<b>Machines similar to above including remote, robotic, or laser control equipment</b>	

\*Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

<b>WAGE GROUP IV</b>		<b>05/01/22</b>	<b>05/01/23</b>	<b>05/01/24</b>	<b>05/01/25</b>	<b>05/01/26</b>
		Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26
HOURLY RATE		\$36.77	\$37.94	\$39.10	\$40.26	\$41.41
H & W	0.160	*\$6.40	*\$6.40	*\$6.40	*\$6.40	*\$6.40
PENSION	0.105	\$3.86	\$3.98	\$4.11	\$4.23	\$4.35
APPR. TR.	0.010	\$0.60	\$0.98	\$0.99	\$1.00	\$1.01
S.U.B.	0.020	\$0.18	\$0.91	\$0.94	\$0.97	\$0.99
ANNUITY		\$8.00	\$8.50	\$9.00	\$9.50	\$10.00
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
TOTAL	0.295	\$7.18	\$65.80	\$7.18	\$69.80	\$71.80

Fireman

\* Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

<b>WAGE GROUP V</b>		<b>05/01/22</b>	<b>05/01/23</b>	<b>05/01/24</b>	<b>05/01/25</b>	<b>05/01/26</b>
		Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26
HOURLY RATE		\$36.26	\$37.42	\$38.58	\$39.73	\$40.89
H & W	0.160	*\$6.40	*\$6.40	*\$6.40	*\$6.40	*\$6.40
PENSION	0.105	\$3.81	\$3.93	\$4.05	\$4.17	\$4.29
APPR. TR.	0.010	\$0.60	\$0.96	\$0.99	\$1.00	\$1.01
S.U.B.	0.020	\$0.18	\$0.91	\$0.95	\$0.97	\$0.99
ANNUITY		\$8.00	\$8.50	\$9.00	\$9.50	\$10.00
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
TOTAL	0.295	\$7.18	\$65.14	\$7.18	\$69.14	\$71.14

Oilers and Deck Hands (Personnel Boats)

Hydro Vac Helper

\* Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

**29 COUNTY HIGHWAY CONSTRUCTION  
OPERATING ENGINEERS - LOCAL 542**

<b>WAGE GROUP VI</b>	<b>05/01/22</b>	<b>05/01/23</b>	<b>05/01/24</b>	<b>05/01/25</b>	<b>05/01/26</b>					
	Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26					
HOURLY RATE		\$39.33	\$40.48	\$41.64	\$42.80	\$43.95				
H & W 0.160	*\$6.40	\$12.70	*\$6.40	\$12.88	*\$6.40	\$13.24	*\$6.40	\$13.44		
PENSION 0.105		\$4.13		\$4.25		\$4.37		\$4.49	\$4.61	
APPR. TR. 0.010	\$0.60	\$0.99	\$0.60	\$1.00	\$0.60	\$1.02	\$0.60	\$1.03	\$0.60	\$1.04
S.U.B. 0.020	\$0.18	\$0.95	\$0.18	\$0.99	\$0.18	\$1.01	\$0.18	\$1.04	\$0.18	\$1.06
ANNUITY		\$8.00		\$8.50		\$9.00		\$9.50		\$10.00
PIN POINT		\$1.00		\$1.00		\$1.00		\$1.00		\$1.00
TOTAL 0.295	\$7.18	\$67.10	\$7.18	\$69.10	\$7.18	\$71.10	\$7.18	\$73.10	\$7.18	\$75.10

On all machines with booms (including jibs, masts, leads, etc.) 100 feet

\*Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

<b>WAGE GROUP VI (A)</b>	<b>05/01/22</b>	<b>05/01/23</b>	<b>05/01/24</b>	<b>05/01/25</b>	<b>05/01/26</b>					
	Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26					
HOURLY RATE		\$41.58	\$42.73	\$43.89	\$45.05	\$46.21				
H & W 0.160	*\$6.40	\$13.05	*\$6.40	\$13.24	*\$6.40	\$13.61	*\$6.40	\$13.80		
PENSION 0.105		\$4.37		\$4.49		\$4.73		\$4.85		
APPR. TR. 0.010	\$0.60	\$1.02	\$0.60	\$1.03	\$0.60	\$1.04	\$0.60	\$1.05	\$0.60	\$1.06
S.U.B. 0.020	\$0.18	\$0.99	\$0.18	\$1.02	\$0.18	\$1.05	\$0.18	\$1.07	\$0.18	\$1.09
ANNUITY		\$8.00		\$8.50		\$9.00		\$9.50		\$10.00
PIN POINT		\$1.00		\$1.00		\$1.00		\$1.00		\$1.00
TOTAL 0.295	\$7.18	\$70.01	\$7.18	\$72.01	\$7.18	\$74.01	\$7.18	\$76.01	\$7.18	\$78.01

On all machines with booms (including jibs, masts, leads, etc.) 100 feet

**All Equipment In This Group Which Previously Received The Hour In Lieu Of An Oiler Will Receive Wage Group VI (A).**

**Equipment In This Wage Group That Does Not Require An Oiler.**

\*Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

\* Articulated End Dump/Rear Dump to be paid at the 4<sup>th</sup> Year Apprentice Rate

\* Dingo Type Machinery/Walk Behind Equipment to be paid at 4<sup>th</sup> Year Apprentice Rate

**29 COUNTY HIGHWAY CONSTRUCTION  
OPERATING ENGINEERS - LOCAL 542**

<b>WAGE GROUP VII (A)</b>	<b>05/01/22</b>	<b>05/01/23</b>		<b>05/01/24</b>		<b>05/01/25</b>		<b>05/01/26</b>			
<b>TOXIC/HAZARDOUS WASTE REMOVAL</b>											
		Surcharge 22		Surcharge 23		Surcharge 24		Surcharge 25		Surcharge 26	
HOURLY RATE			\$47.38		\$48.86		\$50.32		\$51.79		\$53.25
H & W	0.160	*\$7.68	\$15.27	*\$7.68	\$15.49	*\$7.68	\$15.74	*\$7.68	\$15.96	*\$7.68	\$16.21
PENSION	0.105		\$4.98		\$5.13		\$5.28		\$5.44		\$5.59
APPR. TR.	0.010	\$0.72	\$1.19	\$0.72	\$1.21	\$0.72	\$1.22	\$0.72	\$1.24	\$0.72	\$1.25
S.U.B.	0.020	\$0.22	\$1.15	\$0.22	\$1.18	\$0.22	\$1.21	\$0.22	\$1.24	\$0.22	\$1.27
ANNUITY			\$8.00		\$8.50		\$9.00		\$9.50		\$10.00
PIN POINT			\$1.00		\$1.00		\$1.00		\$1.00		\$1.00
TOTAL	0.295	\$8.62	\$78.97	\$8.62	\$81.37	\$8.62	\$83.77	\$8.62	\$86.17	\$8.62	\$88.57

Pile Drivers Or Engineers	Boring Machines Including
Working With Dock Builders And Pile Drivers	Directional Boring Machine
All Types Of Cranes	Conveyor Loader (Euclid Type)
All Types Of Backhoes	Bulldozers And Tractors
Drag Line	Hydro Ax
Keystones	Concrete Pumps
All Types Of Shovels	Tree Spade
Derricks	Motor Patrols
Trench Shovels	All Autograde And Concrete Machines
Trenching Machines	(Excluding Trowel Machines)
All Pavers (Blacktop And Concrete)	Mechanic Welders
Gradalls	Log Skidder
All Front End Loaders	Concrete Breaking Machines
Tandem Scrapers	Side Boom
Pippin Type Backhoes	Bob Cat Type (With Attachments)
Boat Captains	High Rail/Burro Crane
Batch Plant With Mixer	Rail Loader (Winch Boom Type)
Drill Self-Contained (Drillmaster Type)	Production Switch Tamper
CMI Type Autograde	Ballast Regulators
Milling Machine	Tie Replacer
Vermeer Saw	Rail/Road Loader
Scrapers And Tournapulls	Power Jack Liner
Chipper With Boom	

**Machines similar to above including remote, robotic, or laser control equipment**

\*Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

<b>WAGE GROUP VII (B)</b>	<b>05/01/22</b>	<b>05/01/23</b>		<b>05/01/24</b>		<b>05/01/25</b>		<b>05/01/26</b>			
<b>TOXIC/HAZARDOUS WASTE REMOVAL</b>											
		Surcharge 22		Surcharge 23		Surcharge 24		Surcharge 25		Surcharge 26	
HOURLY RATE			\$45.97		\$47.44		\$48.91		\$50.37		\$51.84
H & W	0.160	*\$7.68	\$15.03	*\$7.68	\$15.28	*\$7.68	\$15.50	*\$7.68	\$15.75	*\$7.68	\$15.98
PENSION	0.105		\$4.83		\$4.98		\$5.14		\$5.29		\$5.44
APPR. TR.	0.010	\$0.72	\$1.18	\$0.72	\$1.19	\$0.72	\$1.21	\$0.72	\$1.22	\$0.72	\$1.24
S.U.B.	0.020	\$0.22	\$1.13	\$0.22	\$1.15	\$0.22	\$1.18	\$0.22	\$1.21	\$0.22	\$1.24
ANNUITY			\$8.00		\$8.50		\$9.00		\$9.50		\$10.00
PIN POINT			\$1.00		\$1.00		\$1.00		\$1.00		\$1.00
TOTAL	0.295	\$8.62	\$77.14	\$8.62	\$79.54	\$8.62	\$81.94	\$8.62	\$84.34	\$8.62	\$86.74

Spreaders	Stump Grinder
Asphalt Plant Engineers	Grease Truck
Rollers(High Grade Finishing)	Forklifts (20 Feet And Over)

**Machines similar to above including remote, robotic, or laser control equipment**

\*Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

**29 COUNTY HIGHWAY CONSTRUCTION  
OPERATING ENGINEERS - LOCAL 542**

APPRENTICE RATES		05/01/22	05/01/23	05/01/24	05/01/25	05/01/26
<b>FOURTH YEAR APPRENTICE</b>						
		Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26
HOURLY RATE		\$30.62	\$31.39	\$32.16	\$32.93	\$33.71
H & W	0.160	*\$6.40	*\$6.40	*\$6.40	*\$6.40	*\$6.40
PENSION	0.105	\$3.22	\$3.30	\$3.38	\$3.46	\$3.54
APPR. TR.	0.010	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
S.U.B.	0.020	\$0.18	\$0.18	\$0.18	\$0.18	\$0.18
ANNUITY		\$6.50	\$6.50	\$6.50	\$6.50	\$6.50
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
TOTAL	0.295	\$7.18	\$7.18	\$7.18	\$7.18	\$7.18

\* Dingo Type Machinery/Walk Behind Equipment to be paid at 4<sup>th</sup> Year Apprentice Rate

\* Articulated End Dump/Rear Dump to be paid at 4<sup>th</sup> Year Apprentice Rate

APPRENTICE RATES		05/01/22	05/01/23	05/01/24	05/01/25	05/01/26
<b>THIRD YEAR APPRENTICE</b>						
		Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26
HOURLY RATE		\$29.16	\$29.16	\$29.16	\$29.16	\$29.16
H & W	0.160	*\$6.40	*\$6.40	*\$6.40	*\$6.40	*\$6.40
PENSION	0.105	\$3.06	\$3.06	\$3.06	\$3.06	\$3.06
APPR. TR.	0.010	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
S.U.B.	0.020	\$0.18	\$0.18	\$0.18	\$0.18	\$0.18
ANNUITY		\$5.50	\$5.50	\$5.50	\$5.50	\$5.50
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
TOTAL	0.295	\$7.18	\$7.18	\$7.18	\$7.18	\$7.18

APPRENTICE RATES		05/01/22	05/01/23	05/01/24	05/01/25	05/01/26
<b>SECOND YEAR APPRENTICE</b>						
		Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26
HOURLY RATE		\$27.69	\$27.69	\$27.69	\$27.69	\$27.69
H & W	0.160	*\$6.40	*\$6.40	*\$6.40	*\$6.40	*\$6.40
PENSION	0.105	\$2.91	\$2.91	\$2.91	\$2.91	\$2.91
APPR. TR.	0.010	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
S.U.B.	0.020	\$0.18	\$0.18	\$0.18	\$0.18	\$0.18
ANNUITY		\$5.50	\$5.50	\$5.50	\$5.50	\$5.50
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
TOTAL	0.295	\$7.18	\$7.18	\$7.18	\$7.18	\$7.18

APPRENTICE RATES		05/01/22	05/01/23	05/01/24	05/01/25	05/01/26
<b>FIRST YEAR APPRENTICE</b>						
		Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26
HOURLY RATE		\$26.21	\$26.21	\$26.21	\$26.21	\$26.21
H & W	0.160	*\$6.40	*\$6.40	*\$6.40	*\$6.40	*\$6.40
PENSION	0.105	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75
APPR. TR.	0.010	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
S.U.B.	0.020	\$0.18	\$0.18	\$0.18	\$0.18	\$0.18
ANNUITY		\$5.50	\$5.50	\$5.50	\$5.50	\$5.50
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
TOTAL	0.295	\$7.18	\$7.18	\$7.18	\$7.18	\$7.18

\*Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications