

**29 COUNTY HEAVY CONSTRUCTION  
OPERATING ENGINEERS - LOCAL 542**

WAGE GROUP I		05/01/22		05/01/23		05/01/24		05/01/25		05/01/26	
		Surcharge 22		Surcharge 23		Surcharge 24		Surcharge 25		Surcharge 26	
HOURLY RATE			\$39.98		\$41.14		\$42.30		\$43.46		\$44.61
H & W	0.160	*\$6.40	\$12.81	*\$6.40	\$12.99	*\$6.40	\$13.17	*\$6.40	\$13.36	*\$6.40	\$13.55
PENSION	0.105		\$4.20		\$4.32		\$4.44		\$4.56		\$4.68
APPR. TR.	0.010	\$0.60	\$1.00	\$0.60	\$1.01	\$0.60	\$1.02	\$0.60	\$1.03	\$0.60	\$1.05
S.U.B.	0.020	\$0.18	\$0.97	\$0.18	\$1.00	\$0.18	\$1.03	\$0.18	\$1.05	\$0.18	\$1.07
ANNUITY			\$8.00		\$8.50		\$9.00		\$9.50		\$10.00
PIN POINT			\$1.00		\$1.00		\$1.00		\$1.00		\$1.00
TOTAL	0.295	\$7.18	\$67.96	\$7.18	\$69.96	\$7.18	\$71.96	\$7.18	\$73.96	\$7.18	\$75.96

Machines Doing Hook Work	Cableways
Any Machine Handling Machinery	Drag Lines
Cable Spinning Machines	Derricks
Helicopters	High Rail/Burro Crane
All Types Of Cranes	Rail Loader (Winch Boom Type)
Spider/Mini Crane	Boom Trucks

**Machines similar to above including remote, robotic, or laser control equipment**

\*Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

WAGE GROUP I (A)		05/01/22		05/01/23		05/01/24		05/01/25		05/01/26	
		Surcharge 22		Surcharge 23		Surcharge 24		Surcharge 25		Surcharge 26	
HOURLY RATE			\$42.23		\$43.39		\$44.55		\$45.71		\$46.86
H & W	0.160	*\$6.40	\$13.17	*\$6.40	\$13.34	*\$6.40	\$13.52	*\$6.40	\$13.71	*\$6.40	\$13.90
PENSION	0.105		\$4.43		\$4.56		\$4.68		\$4.80		\$4.92
APPR. TR.	0.010	\$0.60	\$1.02	\$0.60	\$1.03	\$0.60	\$1.05	\$0.60	\$1.06	\$0.60	\$1.07
S.U.B.	0.020	\$0.18	\$1.02	\$0.18	\$1.05	\$0.18	\$1.07	\$0.18	\$1.09	\$0.18	\$1.12
ANNUITY			\$8.00		\$8.50		\$9.00		\$9.50		\$10.00
PIN POINT			\$1.00		\$1.00		\$1.00		\$1.00		\$1.00
TOTAL	0.295	\$7.18	\$70.87	\$7.18	\$72.87	\$7.18	\$74.87	\$7.18	\$76.87	\$7.18	\$78.87

Machines Doing Hook Work	Tower Cranes
Any Machine Handling Machinery	Cableways
All Types Of Cranes	Drag Lines
Rail Loader (Winch Boom Type)	Derricks
High Rail/Burro Crane	All Types Of Overhead Cranes
Concrete Pumps	

**Single Person Truck Cranes 15 Ton And Over Factory Rating, And Cherry Picker Type Machinery And Equipment 15 Ton And Over Factory Rating, Etc.**

**All Equipment In This Group Which Previously Received The Hour In Lieu Of An Oiler Will Receive Wage Group I (A) .**

**Machines similar to above including remote, robotic, or laser control equipment**

\*Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

**29 COUNTY HEAVY CONSTRUCTION  
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WAGE GROUP II		05/01/22		05/01/23		05/01/24		05/01/25		05/01/26	
		Surcharge 22		Surcharge 23		Surcharge 24		Surcharge 25		Surcharge 26	
HOURLY RATE			\$39.70		\$40.86		\$42.02		\$43.18		\$44.34
H & W	0.160	*\$6.40	\$12.75	*\$6.40	\$12.95	*\$6.40	\$13.13	*\$6.40	\$13.32	*\$6.40	\$13.50
PENSION	0.105		\$4.17		\$4.29		\$4.41		\$4.53		\$4.66
APPR. TR.	0.010	\$0.60	\$1.00	\$0.60	\$1.01	\$0.60	\$1.02	\$0.60	\$1.03	\$0.60	\$1.04
S.U.B.	0.020	\$0.18	\$0.97	\$0.18	\$0.98	\$0.18	\$1.01	\$0.18	\$1.03	\$0.18	\$1.05
ANNUITY			\$8.00		\$8.50		\$9.00		\$9.50		\$10.00
PIN POINT			\$1.00		\$1.00		\$1.00		\$1.00		\$1.00
TOTAL	0.295	\$7.18	\$67.59	\$7.18	\$69.59	\$7.18	\$71.59	\$7.18	\$73.59	\$7.18	\$75.59
Keystones						Motor Patrols					
All Types Of Shovels						Drills, Self-Contained Rotary Drills					
All Types Of Backhoes						Concrete Pumps					
Trench Shovels						Forklifts (20 Feet And Over)					
Trenching Machines						Grease Truck					
Hoists With Two Towers						Scrapers And Tournapulls					
All Pavers (Blacktop And Concrete)						Side Boom					
All Types Of Overhead Cranes						Spreaders					
Building Hoists (Double Drum)						Bobcat Type (All Attachments)					
Concrete Breaking Machines						Bulldozers And Tractors					
Gradalls						Vermeer Saw					
All Autograde And Concrete						Boring Machines Including					
Finishing Machines						Directional Boring Machines					
Mucking Machines In Tunnel						Tree Spade					
All Front-End Loaders						Hydro Ax					
Bundle Puller Extractors (Tubular)						Chipper With Boom					
Tandem Scrapers						Production Switch Tamper					
Pippin Type Backhoes						Ballast Regulators					
Rollers (High Grade Finishing)						Tie Replacer					
Boat Captains						Rail/Road Loader					
Mechanic-Welder						Power Jack Liner					
Batch Plant Operators (Concrete)						Hydro Vac Truck/Excavator					
Crushers						Drone Operator					

**Machines similar to above including remote, robotic, or laser control equipment**

\*Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

**29 COUNTY HEAVY CONSTRUCTION  
OPERATING ENGINEERS - LOCAL 542**

WAGE GROUP	II (A)	05/01/22		05/01/23		05/01/24		05/01/25		05/01/26	
		Surcharge 22		Surcharge 23		Surcharge 24		Surcharge 25		Surcharge 26	
HOURLY RATE			\$41.95		\$43.11		\$44.27		\$45.43		\$46.59
H & W	0.160	*\$6.40	\$13.11	*\$6.40	\$13.30	*\$6.40	\$13.48	*\$6.40	\$13.67	*\$6.40	\$13.85
PENSION	0.105		\$4.41		\$4.53		\$4.65		\$4.77		\$4.89
APPR. TR.	0.010	\$0.60	\$1.02	\$0.60	\$1.03	\$0.60	\$1.04	\$0.60	\$1.05	\$0.60	\$1.07
S.U.B.	0.020	\$0.18	\$1.02	\$0.18	\$1.04	\$0.18	\$1.07	\$0.18	\$1.09	\$0.18	\$1.11
ANNUITY			\$8.00		\$8.50		\$9.00		\$9.50		\$10.00
PIN POINT			\$1.00		\$1.00		\$1.00		\$1.00		\$1.00
TOTAL	0.295	\$7.18	\$70.51	\$7.18	\$72.51	\$7.18	\$74.51	\$7.18	\$76.51	\$7.18	\$78.51

72.51

**Single Person Truck Cranes 15 Ton And Over Factory Rating, And Cherry Picker Type Machinery And Equipment 15 Ton And Over Factory Rating, Etc. Cranes Doing Hook Work Will Be Paid Wage Group I(A) .**

**Crawler Backhoes And Crawler Gradalls Over One (1) Cubic Yard Factory Rating And Hydraulic Backhoes Over One (1) Cubic Yard Factory Rating.**

**All Equipment In This Group Which Previously Received The Hour In Lieu Of An Oiler Will Receive Wage Group II(A) .**

**Machines similar to above including remote, robotic, or laser control equipment**

\*Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

WAGE GROUP III		05/01/22		05/01/23		05/01/24		05/01/25		05/01/26	
		Surcharge 22		Surcharge 23		Surcharge 24		Surcharge 25		Surcharge 26	
HOURLY RATE			\$36.78		\$37.95		\$39.11		\$40.26		\$41.43
H & W	0.160	*\$6.40	\$12.30	*\$6.40	\$12.48	*\$6.40	\$12.66	*\$6.40	\$12.85	*\$6.40	\$13.03
PENSION	0.105		\$3.86		\$3.98		\$4.11		\$4.23		\$4.35
APPR. TR.	0.010	\$0.60	\$0.97	\$0.60	\$0.98	\$0.60	\$0.99	\$0.60	\$1.00	\$0.60	\$1.01
S.U.B.	0.020	\$0.18	\$0.90	\$0.18	\$0.92	\$0.18	\$0.94	\$0.18	\$0.97	\$0.18	\$0.99
ANNUITY			\$8.00		\$8.50		\$9.00		\$9.50		\$10.00
PIN POINT			\$1.00		\$1.00		\$1.00		\$1.00		\$1.00
TOTAL	0.295	\$7.18	\$63.81	\$7.18	\$65.81	\$7.18	\$67.81	\$7.18	\$69.81	\$7.18	\$71.81

Conveyors

Building Hoists (Single Drum)

High Or Low Pressure Boilers

Well Drillers

Asphalt Plant Engineers

Ditch Witch Type Trenchers

Core Drill Operator

Forklift Trucks (Under 20 Feet Lift)

Second Class Driller

Self-Contained Rotary Drills

Fine Grade Machines

Stump Grinder

Tireman (For Power Equipment)

High Pressure Pumps

**Machines similar to above including remote, robotic, or laser control equipment**

\*Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

**29 COUNTY HEAVY CONSTRUCTION  
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WAGE GROUP IV		05/01/22		05/01/23		05/01/24		05/01/25		05/01/26	
		Surcharge 22		Surcharge 23		Surcharge 24		Surcharge 25		Surcharge 26	
HOURLY RATE			\$35.65		\$36.80		\$37.96		\$39.12		\$40.28
H & W	0.160	*\$6.40	\$12.10	*\$6.40	\$12.30	*\$6.40	\$12.48	*\$6.40	\$12.66	*\$6.40	\$12.85
PENSION	0.105		\$3.74		\$3.86		\$3.99		\$4.11		\$4.23
APPR. TR.	0.010	\$0.60	\$0.96	\$0.60	\$0.97	\$0.60	\$0.98	\$0.60	\$0.99	\$0.60	\$1.00
S.U.B.	0.020	\$0.18	\$0.89	\$0.18	\$0.91	\$0.18	\$0.93	\$0.18	\$0.96	\$0.18	\$0.98
ANNUITY			\$8.00		\$8.50		\$9.00		\$9.50		\$10.00
PIN POINT			\$1.00		\$1.00		\$1.00		\$1.00		\$1.00
TOTAL	0.295	\$7.18	\$62.34	\$7.18	\$64.34	\$7.18	\$66.34	\$7.18	\$68.34	\$7.18	\$70.34

Welding Machines	Road Finishing Machines
Well Points	Concrete Breaking Machines (Guillotine Type)
Compressors	Rollers
Pumps	Seaman Pulverizing Mixer
Heaters	Power Broom
Farm Tractors	Miscellaneous Equipment Operator
Form Line Graders	Seeding Spreader
Silt Sock (Truck or Truck Mounted)	

**Machines similar to above including remote, robotic, or laser control equipment**

\*Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

WAGE GROUP V		05/01/22		05/01/23		05/01/24		05/01/25		05/01/26	
		Surcharge 22		Surcharge 23		Surcharge 24		Surcharge 25		Surcharge 26	
HOURLY RATE			\$35.20		\$36.35		\$37.51		\$38.67		\$39.83
H & W	0.160	*\$6.40	\$12.03	*\$6.40	\$12.22	*\$6.40	\$12.40	*\$6.40	\$12.59	*\$6.40	\$12.77
PENSION	0.105		\$3.70		\$3.82		\$3.94		\$4.06		\$4.18
APPR. TR.	0.010	\$0.60	\$0.95	\$0.60	\$0.96	\$0.60	\$0.98	\$0.60	\$0.99	\$0.60	\$1.00
S.U.B.	0.020	\$0.18	\$0.88	\$0.18	\$0.91	\$0.18	\$0.93	\$0.18	\$0.95	\$0.18	\$0.98
ANNUITY			\$8.00		\$8.50		\$9.00		\$9.50		\$10.00
PIN POINT			\$1.00		\$1.00		\$1.00		\$1.00		\$1.00
TOTAL	0.295	\$7.18	\$61.76	\$7.18	\$63.76	\$7.18	\$65.76	\$7.18	\$67.76	\$7.18	\$69.76
Fireman											

\*Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

WAGE GROUP VI		05/01/22		05/01/23		05/01/24		05/01/25		05/01/26	
		Surcharge 22		Surcharge 23		Surcharge 24		Surcharge 25		Surcharge 26	
HOURLY RATE			\$34.31		\$35.48		\$36.64		\$37.80		\$38.96
H & W	0.160	*\$6.40	\$11.91	*\$6.40	\$12.08	*\$6.40	\$12.26	*\$6.40	\$12.44	*\$6.40	\$12.63
PENSION	0.105		\$3.60		\$3.73		\$3.85		\$3.97		\$4.09
APPR. TR.	0.010	\$0.60	\$0.94	\$0.60	\$0.95	\$0.60	\$0.97	\$0.60	\$0.98	\$0.60	\$0.99
S.U.B.	0.020	\$0.18	\$0.86	\$0.18	\$0.88	\$0.18	\$0.90	\$0.18	\$0.93	\$0.18	\$0.95
ANNUITY			\$8.00		\$8.50		\$9.00		\$9.50		\$10.00
PIN POINT			\$1.00		\$1.00		\$1.00		\$1.00		\$1.00
TOTAL	0.295	\$7.18	\$60.62	\$7.18	\$62.62	\$7.18	\$64.62	\$7.18	\$66.62	\$7.18	\$68.62

Oilers and Deck Hands (Personnel Boats)	Core Drill Helper 2nd Class
Hydro Vac Helper	

\*Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

\* Dingo Type Machinery/Walk Behind Equipment to be paid at 4<sup>th</sup> Year Apprentice Rate

\* Articulated End Dump/Rear Dump to be paid at the 4<sup>th</sup> Year Apprentice Rate

**29 COUNTY HEAVY CONSTRUCTION  
OPERATING ENGINEERS - LOCAL 542**

WAGE GROUP VII (A)		05/01/22		05/01/23		05/01/24		05/01/25		05/01/26	
TOXIC/HAZARDOUS WASTE REMOVAL											
		Surcharge 22		Surcharge 23		Surcharge 24		Surcharge 25		Surcharge 26	
HOURLY RATE			\$48.45		\$49.93		\$51.39		\$52.85		\$54.32
H & W	0.160	*\$7.68	\$15.43	*\$7.68	\$15.66	*\$7.68	\$15.90	*\$7.68	\$16.14	*\$7.68	\$16.38
PENSION	0.105		\$5.09		\$5.24		\$5.40		\$5.55		\$5.70
APPR. TR.	0.010	\$0.72	\$1.20	\$0.72	\$1.22	\$0.72	\$1.23	\$0.72	\$1.25	\$0.72	\$1.26
S.U.B.	0.020	\$0.22	\$1.19	\$0.22	\$1.21	\$0.22	\$1.24	\$0.22	\$1.27	\$0.22	\$1.30
ANNUITY			\$8.00		\$8.50		\$9.00		\$9.50		\$10.00
PIN POINT			\$1.00		\$1.00		\$1.00		\$1.00		\$1.00
TOTAL	0.295	\$8.62	\$80.36	\$8.62	\$82.76	\$8.62	\$85.16	\$8.62	\$87.56	\$8.62	\$89.96

Machines Doing Hook Work  
Any Machine Handling Machinery  
Cable Spinning Machines  
Helicopters  
All Types Of Cranes  
**Machines similar to above including remote, robotic, or laser control equipment**

Cableways  
Drag Lines  
Derricks  
High Rail/Burro Crane  
Rail Loader (Winch Boom Type)

\*Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

WAGE GROUP VII (B)		05/01/22		05/01/23		05/01/24		05/01/25		05/01/26	
TOXIC/HAZARDOUS WASTE REMOVAL											
		Surcharge 22		Surcharge 23		Surcharge 24		Surcharge 25		Surcharge 26	
HOURLY RATE			\$48.10		\$49.58		\$51.04		\$52.51		\$53.97
H & W	0.160	*\$7.68	\$15.38	*\$7.68	\$15.60	*\$7.68	\$15.85	*\$7.68	\$16.08	*\$7.68	\$16.32
PENSION	0.105		\$5.05		\$5.21		\$5.36		\$5.51		\$5.67
APPR. TR.	0.010	\$0.72	\$1.20	\$0.72	\$1.22	\$0.72	\$1.23	\$0.72	\$1.25	\$0.72	\$1.26
S.U.B.	0.020	\$0.22	\$1.18	\$0.22	\$1.20	\$0.22	\$1.23	\$0.22	\$1.26	\$0.22	\$1.29
ANNUITY			\$8.00		\$8.50		\$9.00		\$9.50		\$10.00
PIN POINT			\$1.00		\$1.00		\$1.00		\$1.00		\$1.00
TOTAL	0.295	\$8.62	\$79.91	\$8.62	\$82.31	\$8.62	\$84.71	\$8.62	\$87.11	\$8.62	\$89.51

Keystones  
All Types Of Shovels  
All Types Of Backhoes  
Trench Shovels  
Trenching Machines  
Hoists With Two Towers  
All Pavers  
(Blacktop and Concrete)  
All Types Of Overhead Cranes  
Building Hoists (Double Drum)  
Gradalls  
Mucking Machines In Tunnel  
All Front-End Loaders  
Tandem Scrapers  
Boring Machines Including  
Directional Boring Machines  
Pippin Type Backhoes  
**Machines similar to above including remote, robotic, or laser control equipment**

Hydro Ax  
Boat Captains  
All Autograde & Concrete  
Finishing Machines  
(Excluding Trowel Machines)  
Batch Plant Operators  
(Concrete)  
Drills, Self-Contained  
Rotary Drills  
Forklifts (20 Feet And Over)  
Bundle Puller Extractors  
(Tubular Type)  
Scrapers And Tournapulls  
Spreaders  
Tree Spade  
Bulldozers And Tractors  
Side Boom

Rollers  
(High Grade Finishing)  
Vermeer Saw  
Mechanic - Welders  
Chipper With Boom  
Motor Patrols  
Concrete Breaking  
Machines  
Concrete Pumps  
Grease Trucks  
Bobcat Type  
(All Attachments)  
Production Switch Tamper  
Ballast Regulators  
Tie Replacer  
Rail/Road Loader  
Power Jack Liner

\*Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

**29 COUNTY HEAVY CONSTRUCTION  
OPERATING ENGINEERS - LOCAL 542**

APPRENTICE RATES		05/01/22		05/01/23		05/01/24		05/01/25		05/01/26	
FOURTH YEAR APPRENTICE											
		Surcharge 22		Surcharge 23		Surcharge 24		Surcharge 25		Surcharge 26	
HOURLY RATE			\$29.65		\$30.42		\$31.19		\$31.96		\$32.74
H & W	0.160	*\$6.40	\$11.14	*\$6.40	\$11.27	*\$6.40	\$11.40	*\$6.40	\$11.51	*\$6.40	\$11.63
PENSION	0.105		\$3.11		\$3.19		\$3.27		\$3.36		\$3.44
APPR. TR.	0.010	\$0.60	\$0.90	\$0.60	\$0.90	\$0.60	\$0.91	\$0.60	\$0.92	\$0.60	\$0.93
S.U.B.	0.020	\$0.18	\$0.77	\$0.18	\$0.79	\$0.18	\$0.80	\$0.18	\$0.82	\$0.18	\$0.83
ANNUITY			\$6.50		\$6.50		\$6.50		\$6.50		\$6.50
PIN POINT			\$1.00		\$1.00		\$1.00		\$1.00		\$1.00
TOTAL	0.295	\$7.18	\$53.07	\$7.18	\$54.07	\$7.18	\$55.07	\$7.18	\$56.07	\$7.18	\$57.07
* Dingo Type Machinery/Walk Behind Equipment to be paid at 4 <sup>th</sup> Year Apprentice Rate											
* Articulated End Dump/Rear Dump to be paid at 4 <sup>th</sup> Year Apprentice Rate											

APPRENTICE RATES		05/01/22		05/01/23		05/01/24		05/01/25		05/01/26	
THIRD YEAR APPRENTICE											
		Surcharge 22		Surcharge 23		Surcharge 24		Surcharge 25		Surcharge 26	
HOURLY RATE			\$28.19		\$28.19		\$28.19		\$28.19		\$28.19
H & W	0.160	*\$6.40	\$10.91	*\$6.40	\$10.91	*\$6.40	\$10.91	*\$6.40	\$10.91	*\$6.40	\$10.91
PENSION	0.105		\$2.96		\$2.96		\$2.96		\$2.96		\$2.96
APPR. TR.	0.010	\$0.60	\$0.88	\$0.60	\$0.88	\$0.60	\$0.88	\$0.60	\$0.88	\$0.60	\$0.88
S.U.B.	0.020	\$0.18	\$0.74	\$0.18	\$0.74	\$0.18	\$0.74	\$0.18	\$0.74	\$0.18	\$0.74
ANNUITY			\$5.50		\$5.50		\$5.50		\$5.50		\$5.50
PIN POINT			\$1.00		\$1.00		\$1.00		\$1.00		\$1.00
TOTAL	0.295	\$7.18	\$50.18	\$7.18	\$50.18	\$7.18	\$50.18	\$7.18	\$50.18	\$7.18	\$50.18

APPRENTICE RATES		05/01/22		05/01/23		05/01/24		05/01/25		05/01/26	
SECOND YEAR APPRENTICE											
		Surcharge 22		Surcharge 23		Surcharge 24		Surcharge 25		Surcharge 26	
HOURLY RATE			\$26.71		\$26.71		\$26.71		\$26.71		\$26.71
H & W	0.160	*\$6.40	\$10.68	*\$6.40	\$10.68	*\$6.40	\$10.68	*\$6.40	\$10.68	*\$6.40	\$10.68
PENSION	0.105		\$2.80		\$2.80		\$2.80		\$2.80		\$2.80
APPR. TR.	0.010	\$0.60	\$0.87	\$0.60	\$0.87	\$0.60	\$0.87	\$0.60	\$0.87	\$0.60	\$0.87
S.U.B.	0.020	\$0.18	\$0.70	\$0.18	\$0.70	\$0.18	\$0.70	\$0.18	\$0.70	\$0.18	\$0.70
ANNUITY			\$5.50		\$5.50		\$5.50		\$5.50		\$5.50
PIN POINT			\$1.00		\$1.00		\$1.00		\$1.00		\$1.00
TOTAL	0.295	\$7.18	\$48.26	\$7.18	\$48.26	\$7.18	\$48.26	\$7.18	\$48.26	\$7.18	\$48.26

APPRENTICE RATES		05/01/22		05/01/23		05/01/24		05/01/25		05/01/26	
FIRST YEAR APPRENTICE											
		Surcharge 22		Surcharge 23		Surcharge 24		Surcharge 25		Surcharge 26	
HOURLY RATE			\$25.26		\$25.26		\$25.26		\$25.26		\$25.26
H & W	0.160	*\$6.40	\$10.44	*\$6.40	\$10.44	*\$6.40	\$10.44	*\$6.40	\$10.44	*\$6.40	\$10.44
PENSION	0.105		\$2.65		\$2.65		\$2.65		\$2.65		\$2.65
APPR. TR.	0.010	\$0.60	\$0.85	\$0.60	\$0.85	\$0.60	\$0.85	\$0.60	\$0.85	\$0.60	\$0.85
S.U.B.	0.020	\$0.18	\$0.68	\$0.18	\$0.68	\$0.18	\$0.68	\$0.18	\$0.68	\$0.18	\$0.68
ANNUITY			\$5.50		\$5.50		\$5.50		\$5.50		\$5.50
PIN POINT			\$1.00		\$1.00		\$1.00		\$1.00		\$1.00
TOTAL	0.295	\$7.18	\$46.38	\$7.18	\$46.38	\$7.18	\$46.38	\$7.18	\$46.38	\$7.18	\$46.38

\*Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications