

**29 COUNTY BUILDING  
OPERATING ENGINEERS - LOCAL 542**

<b>WAGE GROUP I</b>	<b>05/01/22</b>	<b>05/01/23</b>	<b>05/01/24</b>	<b>05/01/25</b>	<b>05/01/26</b>	
	Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26	
HOURLY RATE		\$41.41	\$42.57	\$43.73	\$44.89	\$46.05
H & W 0.160	*\$6.40	\$13.03	*\$6.40 \$13.21	*\$6.40 \$13.40	*\$6.40 \$13.58	*\$6.40 \$13.77
PENSION 0.105		\$4.35	\$4.47	\$4.59	\$4.71	\$4.83
APPR. TR. 0.010	\$0.60	\$1.01	\$0.60 \$1.03	\$0.60 \$1.04	\$0.60 \$1.05	\$0.60 \$1.06
S.U.B. 0.020	\$0.18	\$1.01	\$0.18 \$1.03	\$0.18 \$1.05	\$0.18 \$1.08	\$0.18 \$1.10
ANNUITY		\$8.00	\$8.50	\$9.00	\$9.50	\$10.00
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
TOTAL 0.295	\$7.18	\$69.81	\$7.18 \$71.81	\$7.18 \$73.81	\$7.18 \$75.81	\$7.18 \$77.81

Machines Doing Hook Work Boom Trucks  
 Any Machine Handling Machinery Drag Lines  
 Cable Spinning Machines Derricks  
 Helicopters All Types Of Overhead Cranes  
 All Types Of Cranes High Rail/Burro Crane  
 Cableways Rail Loader (Winch Boom Type)  
 Spider/Mini Crane

**Machines similar to above including remote, robotic, or laser control equipment**

\*Surcharge  
 \*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

<b>WAGE GROUP I (A)</b>	<b>05/01/22</b>	<b>05/01/23</b>	<b>05/01/24</b>	<b>05/01/25</b>	<b>05/01/26</b>	
	Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26	
HOURLY RATE		\$43.66	\$44.82	\$45.98	\$47.14	\$48.30
H & W 0.160	*\$6.40	\$13.39	*\$6.40 \$13.56	*\$6.40 \$13.75	*\$6.40 \$13.94	*\$6.40 \$14.12
PENSION 0.105		\$4.58	\$4.71	\$4.83	\$4.95	\$5.07
APPR. TR. 0.010	\$0.60	\$1.04	\$0.60 \$1.05	\$0.60 \$1.06	\$0.60 \$1.07	\$0.60 \$1.08
S.U.B. 0.020	\$0.18	\$1.05	\$0.18 \$1.08	\$0.18 \$1.10	\$0.18 \$1.12	\$0.18 \$1.15
ANNUITY		\$8.00	\$8.50	\$9.00	\$9.50	\$10.00
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
TOTAL 0.295	\$7.18	\$72.72	\$7.18 \$74.72	\$7.18 \$76.72	\$7.18 \$78.72	\$7.18 \$80.72

Machines Doing Hook Work Tower Cranes  
 Any Machine Handling Machinery Cableways  
 All Types Of Cranes Drag Lines  
 Rail Loader (Winch Boom Type) Derricks  
 High Rail/Burro Crane All Types Of Overhead Cranes  
 Concrete Pumps

**Single Person Truck Cranes 15 Ton And Over Factory Rating, And Cherry Picker Type Machinery And Equipment 15 Ton And Over Factory Rating, Etc.**

All Equipment In This Group Which Previously Received The Hour In Lieu Of An Oiler Will Receive Wage Group I (A).

**Machines similar to above including remote, robotic, or laser control equipment**

\*Surcharge  
 \*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

**29 COUNTY BUILDING  
OPERATING ENGINEERS - LOCAL 542**

<b>WAGE GROUP II</b>	<b>05/01/22</b>	<b>05/01/23</b>	<b>05/01/24</b>	<b>05/01/25</b>	<b>05/01/26</b>	
	Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26	
HOURLY RATE		\$41.13	\$42.29	\$43.45	\$44.61	\$45.77
H & W 0.160	*\$6.40	\$12.99	*\$6.40 \$13.18	*\$6.40 \$13.37	*\$6.40 \$13.54	*\$6.40 \$13.72
PENSION 0.105		\$4.32	\$4.44	\$4.56	\$4.68	\$4.81
APPR. TR. 0.010	\$0.60	\$1.01	\$0.60 \$1.02	\$0.60 \$1.03	\$0.60 \$1.05	\$0.60 \$1.06
S.U.B. 0.020	\$0.18	\$0.99	\$0.18 \$1.01	\$0.18 \$1.03	\$0.18 \$1.06	\$0.18 \$1.08
ANNUITY		\$8.00	\$8.50	\$9.00	\$9.50	\$10.00
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
TOTAL 0.295	\$7.18	\$69.44	\$7.18 \$71.44	\$7.18 \$73.44	\$7.18 \$75.44	\$7.18 \$77.44

Keystones	Batch Plant Operators	Rollers (High Grade Finishing)
All Types Of Shovels	(Concrete)	Chipper With Boom
All Types Of Backhoes	Bobcat Type (All Attachments)	Motor Patrols
Trench Shovels	All Autograde And Concrete Finishing Machines	Concrete Breaking Machines
Trenching Machines	(Excluding Trowel Machines)	Concrete Pumps
Hoists With Two Towers	Drills, Self-Contained Rotary Drills	Fine Grade Machines
All Pavers (Blacktop And Concrete)	Forklifts (20 Feet And Over)	Grease Trucks
Building Hoists (Double Drum)	Bundle Puller Extractors (Tubular Type)	Directional Boring Machines
Gradalls	Scrapers And Tournapulls	Production Switch Tamper
Mucking Machines In Tunnel	Spreaders	Ballast Regulators
All Front-End Loaders	Tree Spade	Tie Replacer
Tandem Scrapers	Bulldozers And Tractors	Rail/Road Loader
Pippin Type Backhoes	Vermeer Saw	Power Jack Liner
Hydro Ax	Side Boom	Crushers
Boat Captains	Mechanic - Welders	Drone Operator

**Machines similar to above including remote, robotic, or laser control equipment**

\*Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

<b>WAGE GROUP II (A)</b>	<b>05/01/22</b>	<b>05/01/23</b>	<b>05/01/24</b>	<b>05/01/25</b>	<b>05/01/26</b>	
	Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26	
HOURLY RATE		\$43.38	\$44.54	\$45.70	\$46.86	\$48.02
H & W 0.160	*\$6.40	\$13.35	*\$6.40 \$13.52	*\$6.40 \$13.71	*\$6.40 \$13.89	*\$6.40 \$14.08
PENSION 0.105		\$4.55	\$4.68	\$4.80	\$4.92	\$5.04
APPR. TR. 0.010	\$0.60	\$1.03	\$0.60 \$1.05	\$0.60 \$1.06	\$0.60 \$1.07	\$0.60 \$1.08
S.U.B. 0.020	\$0.18	\$1.05	\$0.18 \$1.07	\$0.18 \$1.09	\$0.18 \$1.12	\$0.18 \$1.14
ANNUITY		\$8.00	\$8.50	\$9.00	\$9.50	\$10.00
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
TOTAL 0.295	\$7.18	\$72.36	\$7.18 \$74.36	\$7.18 \$76.36	\$7.18 \$78.36	\$7.18 \$80.36

**Crawler Backhoes And Crawler Gradalls Over One (1) Cubic Yard Factory Rating And Hydraulic Backhoes Over One (1) Cubic Yard Factory Rating And Equipment 15 Ton And Over Factory Rating Etc.**

**All Equipment In This Group Which Previously Received The Hour In Lieu Of An Oiler Will Receive Wage Group II(A) Including Concrete Pumps.**

**Machines similar to above including remote, robotic, or laser control equipment**

\*Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

**29 COUNTY BUILDING  
OPERATING ENGINEERS - LOCAL 542**

<b>WAGE GROUP III</b>	<b>05/01/22</b>	<b>05/01/23</b>	<b>05/01/24</b>	<b>05/01/25</b>	<b>05/01/26</b>	
	Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26	
HOURLY RATE		\$38.41	\$39.57	\$40.73	\$41.88	\$43.04
H & W 0.160	*\$6.40	\$12.56	*\$6.40 \$12.73	*\$6.40 \$12.91	*\$6.40 \$13.11	*\$6.40 \$13.30
PENSION 0.105		\$4.03	\$4.16	\$4.28	\$4.40	\$4.52
APPR. TR. 0.010	\$0.60	\$0.98	\$0.60 \$1.00	\$0.60 \$1.01	\$0.60 \$1.02	\$0.60 \$1.03
S.U.B. 0.020	\$0.18	\$0.93	\$0.18 \$0.95	\$0.18 \$0.98	\$0.18 \$1.00	\$0.18 \$1.02
ANNUITY		\$8.00	\$8.50	\$9.00	\$9.50	\$10.00
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
TOTAL 0.295	\$7.18	\$65.91	\$7.18 \$67.91	\$7.18 \$69.91	\$7.18 \$71.91	\$7.18 \$73.91

Conveyors	Core Drill Operator
Building Hoists (Single Drum)	Second Class Drill, Self-Contained Rotary Drills
High Or Low Pressure Boilers	Forklift Trucks (Under 20 Feet Lift)
Well Drillers	Stump Grinders
Asphalt Plant Engineers	Miscellaneous Equipment Operator
Ditch Witch Type Trenchers	Tireman (For Power Equipment)
High Pressure Pumps	

**Machines similar to above including remote, robotic, or laser control equipment**

\*Surcharge  
 \*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

<b>WAGE GROUP IV</b>	<b>05/01/22</b>	<b>05/01/23</b>	<b>05/01/24</b>	<b>05/01/25</b>	<b>05/01/26</b>	
	Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26	
HOURLY RATE		\$37.27	\$38.42	\$39.59	\$40.74	\$41.90
H & W 0.160	*\$6.40	\$12.37	*\$6.40 \$12.57	*\$6.40 \$12.72	*\$6.40 \$12.92	*\$6.40 \$13.11
PENSION 0.105		\$3.91	\$4.03	\$4.16	\$4.28	\$4.40
APPR. TR. 0.010	\$0.60	\$0.97	\$0.60 \$0.98	\$0.60 \$1.00	\$0.60 \$1.01	\$0.60 \$1.02
S.U.B. 0.020	\$0.18	\$0.92	\$0.18 \$0.94	\$0.18 \$0.97	\$0.18 \$0.99	\$0.18 \$1.01
ANNUITY		\$8.00	\$8.50	\$9.00	\$9.50	\$10.00
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
TOTAL 0.295	\$7.18	\$64.44	\$7.18 \$66.44	\$7.18 \$68.44	\$7.18 \$70.44	\$7.18 \$72.44

Welding Machines	Concrete Breaking Machines (Guillotine Type)
Well Points	Rollers
Compressors	Seaman Pulverizing Mixer
Pumps	Grout Pump
Heaters	Power Broom
Farm Tractors	Forced Air Propane Heater
Form Line Graders	Seeding Spreader
Road Finishing Machines	Silt Sock (Truck or Truck Mounted)
Articulated End/Rear Dump	

**Machines similar to above including remote, robotic, or laser control equipment**

\*Surcharge  
 \*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

**29 COUNTY BUILDING  
OPERATING ENGINEERS - LOCAL 542**

<b>WAGE GROUP V</b>		<b>05/01/22</b>	<b>05/01/23</b>	<b>05/01/24</b>	<b>05/01/25</b>	<b>05/01/26</b>					
		Surcharge 22		Surcharge 23		Surcharge 24		Surcharge 25		Surcharge 26	
HOURLY RATE			\$36.82	\$37.97	\$39.13	\$40.30	\$41.45				
H & W	0.160	*\$6.40	\$12.28	*\$6.40 \$12.48	*\$6.40 \$12.67	*\$6.40 \$12.84	*\$6.40 \$13.04				
PENSION	0.105		\$3.87	\$3.99	\$4.11	\$4.23	\$4.35				
APPR. TR.	0.010	\$0.60	\$0.97	\$0.60 \$0.98	\$0.60 \$0.99	\$0.60 \$1.00	\$0.60 \$1.01				
S.U.B.	0.020	\$0.18	\$0.92	\$0.18 \$0.94	\$0.18 \$0.96	\$0.18 \$0.99	\$0.18 \$1.01				
ANNUITY			\$8.00	\$8.50	\$9.00	\$9.50	\$10.00				
PIN POINT			\$1.00	\$1.00	\$1.00	\$1.00	\$1.00				
TOTAL	0.295	\$7.18	\$63.86	\$7.18 \$65.86	\$7.18 \$67.86	\$7.18 \$69.86	\$7.18 \$71.86				

Fireman

\*Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

<b>WAGE GROUP VI</b>		<b>05/01/22</b>	<b>05/01/23</b>	<b>05/01/24</b>	<b>05/01/25</b>	<b>05/01/26</b>					
		Surcharge 22		Surcharge 23		Surcharge 24		Surcharge 25		Surcharge 26	
HOURLY RATE			\$35.95	\$37.10	\$38.26	\$39.42	\$40.58				
H & W	0.160	*\$6.40	\$12.15	*\$6.40 \$12.34	*\$6.40 \$12.52	*\$6.40 \$12.71	*\$6.40 \$12.89				
PENSION	0.105		\$3.77	\$3.90	\$4.02	\$4.14	\$4.26				
APPR. TR.	0.010	\$0.60	\$0.96	\$0.60 \$0.97	\$0.60 \$0.98	\$0.60 \$0.99	\$0.60 \$1.01				
S.U.B.	0.020	\$0.18	\$0.89	\$0.18 \$0.91	\$0.18 \$0.94	\$0.18 \$0.96	\$0.18 \$0.98				
ANNUITY			\$8.00	\$8.50	\$9.00	\$9.50	\$10.00				
PIN POINT			\$1.00	\$1.00	\$1.00	\$1.00	\$1.00				
TOTAL	0.295	\$7.18	\$62.72	\$7.18 \$64.72	\$7.18 \$66.72	\$7.18 \$68.72	\$7.18 \$70.72				

Oilers and Deck Hands (Personnel Boats)

Core Drill Helper 2nd Class

Hydro Vac Helper

\*Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

\* Dingo Type Machinery/Walk Behind Equipment to be paid at 4<sup>th</sup> Year Apprentice Rate

**29 COUNTY BUILDING  
OPERATING ENGINEERS - LOCAL 542**

<b>WAGE GROUP VII(A)</b>		<b>05/01/22</b>	<b>05/01/23</b>	<b>05/01/24</b>	<b>05/01/25</b>	<b>05/01/26</b>					
<b>TOXIC/HAZARDOUS WASTE REMOVAL</b>											
		Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26					
HOURLY RATE		\$50.17	\$51.63	\$53.10	\$54.56	\$56.03					
H & W	0.160	*\$7.68	\$15.70	*\$7.68	\$15.94	*\$7.68	\$16.17	*\$7.68	\$16.41	*\$7.68	\$16.65
PENSION	0.105	\$5.27	\$5.42	\$5.58	\$5.73	\$5.88					
APPR. TR.	0.010	\$0.72	\$1.22	\$0.72	\$1.24	\$0.72	\$1.25	\$0.72	\$1.27	\$0.72	\$1.28
S.U.B.	0.020	\$0.22	\$1.21	\$0.22	\$1.24	\$0.22	\$1.27	\$0.22	\$1.30	\$0.22	\$1.33
ANNUITY		\$8.00	\$8.50	\$9.00	\$9.50	\$10.00					
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00					
TOTAL	0.295	\$8.62	\$82.57	\$8.62	\$84.97	\$8.62	\$87.37	\$8.62	\$89.77	\$8.62	\$92.17

Machines Doing Hook Work                      All Types Of Cranes                      All Types Of Overhead Cranes  
 Any Machine Handling Machinery              Cableways                                      High Rail/Burro Crane  
 Cable Spinning Machines                      Drag Lines                                      Rail Loader (Winch Boom Type)  
 Helicopters    Derricks  
**Machines similar to above including remote, robotic, or laser control equipment**

\*Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

<b>WAGE GROUP VII(B)</b>		<b>05/01/22</b>	<b>05/01/23</b>	<b>05/01/24</b>	<b>05/01/25</b>	<b>05/01/26</b>					
<b>TOXIC/HAZARDOUS WASTE REMOVAL</b>											
		Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26					
HOURLY RATE		\$49.81	\$51.28	\$52.75	\$54.22	\$55.69					
H & W	0.160	*\$7.68	\$15.65	*\$7.68	\$15.89	*\$7.68	\$16.12	*\$7.68	\$16.36	*\$7.68	\$16.58
PENSION	0.105	\$5.23	\$5.38	\$5.54	\$5.69	\$5.85					
APPR. TR.	0.010	\$0.72	\$1.22	\$0.72	\$1.23	\$0.72	\$1.25	\$0.72	\$1.26	\$0.72	\$1.28
S.U.B.	0.020	\$0.22	\$1.21	\$0.22	\$1.24	\$0.22	\$1.26	\$0.22	\$1.29	\$0.22	\$1.32
ANNUITY		\$8.00	\$8.50	\$9.00	\$9.50	\$10.00					
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00					
TOTAL	0.295	\$8.62	\$82.12	\$8.62	\$84.52	\$8.62	\$86.92	\$8.62	\$89.32	\$8.62	\$91.72

Keystones    Scrapers And Tournapulls                      Hydro Ax  
 All Types Of Shovels                              Spreaders    Boat Captains  
 All Types Of Backhoes                            Tree Spade    Chipper With Boom  
 Trench Shovels                                      Bulldozers And Tractors                        Motor Patrols  
 Trenching Machines                              Side Boom    Concrete Breaking Machines  
 Hoists With Two Towers                        Rollers    Milling Machines  
 All Pavers (Blacktop And                      (High Grade Finishing)                        Fine Grade Machines  
 Concrete)    Vermeer Saw                                        Concrete Pumps  
 All Autograde And Concrete                    Mechanic - Welders                              Grease Trucks  
 Finishing Machines                              Building Hoists                                    Bobcat Type  
 (Excluding Trowel Machines)                (Double Drum)                                    (All Attachments)  
 Batch Plant Operators                           Gradalls    Power Jack Liner  
 (Concrete)     Mucking Machines In Tunnel                Tie Replacer  
 Drills, Self-Contained Rotary                All Front-End Loaders                        Rail/Road Loader  
 Drills    Tandem Scrapers                                Production Switch Tamper  
 Forklifts (20 Feet And Over)                Directional Boring Machines                Ballast Regulators  
 Bundle Puller Extractors                      Pippin Type Backhoes

**Machines similar to above including remote, robotic, or laser control equipment**

\*Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications

**29 COUNTY BUILDING  
OPERATING ENGINEERS - LOCAL 542**

APPRENTICE RATES	05/01/22	05/01/23	05/01/24	05/01/25	05/01/26
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**FOURTH YEAR APPRENTICE**

	Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26
HOURLY RATE		\$31.27	\$32.04	\$32.81	\$33.58
H & W	0.160	*\$6.40	\$11.40	*\$6.40	\$11.53
PENSION	0.105	\$3.28	\$3.36	\$3.45	\$3.53
APPR. TR.	0.010	\$0.60	\$0.91	\$0.60	\$0.92
S.U.B.	0.020	\$0.18	\$0.81	\$0.18	\$0.82
ANNUITY		\$6.50	\$6.50	\$6.50	\$6.50
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00
TOTAL	0.295	\$7.18	\$55.17	\$7.18	\$56.17

\* Dingo Type Machinery/Walk Behind Equipment to be paid at 4<sup>th</sup> Year Apprentice Rate

APPRENTICE RATES	05/01/22	05/01/23	05/01/24	05/01/25	05/01/26
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**THIRD YEAR APPRENTICE**

	Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26
HOURLY RATE		\$29.80	\$29.80	\$29.80	\$29.80
H & W	0.160	*\$6.40	\$11.17	*\$6.40	\$11.17
PENSION	0.105	\$3.13	\$3.13	\$3.13	\$3.13
APPR. TR.	0.010	\$0.60	\$0.90	\$0.60	\$0.90
S.U.B.	0.020	\$0.18	\$0.78	\$0.18	\$0.78
ANNUITY		\$5.50	\$5.50	\$5.50	\$5.50
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00
TOTAL	0.295	\$7.18	\$52.28	\$7.18	\$52.28

APPRENTICE RATES	05/01/22	05/01/23	05/01/24	05/01/25	05/01/26
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**SECOND YEAR APPRENTICE**

	Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26
HOURLY RATE		\$28.33	\$28.33	\$28.33	\$28.33
H & W	0.160	*\$6.40	\$10.94	*\$6.40	\$10.94
PENSION	0.105	\$2.97	\$2.97	\$2.97	\$2.97
APPR. TR.	0.010	\$0.60	\$0.88	\$0.60	\$0.88
S.U.B.	0.020	\$0.18	\$0.74	\$0.18	\$0.74
ANNUITY		\$5.50	\$5.50	\$5.50	\$5.50
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00
TOTAL	0.295	\$7.18	\$50.36	\$7.18	\$50.36

APPRENTICE RATES	05/01/22	05/01/23	05/01/24	05/01/25	05/01/26
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**FIRST YEAR APPRENTICE**

	Surcharge 22	Surcharge 23	Surcharge 24	Surcharge 25	Surcharge 26
HOURLY RATE		\$26.87	\$26.87	\$26.87	\$26.87
H & W	0.160	*\$6.40	\$10.71	*\$6.40	\$10.71
PENSION	0.105	\$2.82	\$2.82	\$2.82	\$2.82
APPR. TR.	0.010	\$0.60	\$0.87	\$0.60	\$0.87
S.U.B.	0.020	\$0.18	\$0.71	\$0.18	\$0.71
ANNUITY		\$5.50	\$5.50	\$5.50	\$5.50
PIN POINT		\$1.00	\$1.00	\$1.00	\$1.00
TOTAL	0.295	\$7.18	\$48.48	\$7.18	\$48.48

\*Surcharge

\*\*Toxic/Hazardous Waste Removal Rate-Twenty percent (20%) Added To All Classifications